

## Company Overview

IB5k is a dynamic, rapidly growing agency dedicated to building excellent and meaningful applications. As a team of software, analytics, design, and media experts, we seek clarity and simplicity in order to deliver elegant solutions to complex problems. IB5k team members come from a diverse industries; this interdisciplinary approach allows for unique collaboration on multi-faceted projects.

We are passionate about synthesizing and visualizing information so that it becomes beautiful, intelligible and useful. Our team includes a dedicated data scientist, full stack developers, project managers and battle tested U/X designers. We like solving tough problems and we're good at it.

Our mission is civically driven; we work with government organizations and socially minded groups to execute large scale projects that facilitate, encourage and improve the democratic process. Our in-house data analytics platform, Correlate is a customizable SaaS analytics tool currently in place in the U.S. Congress, the FDA, Digitas and a wide range of not-for-profit data centric organizations. Our digital agency capabilities are broad. IB5k works with experts in the field of software development, advertising and network video production. At our New York HQ offices, our digital agency is focused on building software tools for a wide range of commercial, non profit and start-up clients.

## Position Overview

The role of a full-stack, Ruby/Js developer at IB5k is intended for someone who will be both well integrated into the team and our current project pipeline, but also possess the skills and capacity to work independently. We are seeking someone with at least 2 years of professional experience who has built applications themselves from scratch, or who has collaborated extensively with teams working on full-stack, scalable applications.

IB5k seeks a person who is a self-starter and who works well in a small, tight-knit environment while maintaining a high level of professionalism and organizational competence. We place an extremely high premium on communication skills. We are looking for team players and not rock stars. An excellent candidate is someone who can balance knowing how to take direction and when to take initiative. If you are motivated by challenges and committed to good work for simply the sake of good work, this could be the place for you.

The successful candidate will be intellectually and creatively driven with knowledge of and interest in the tech, art and design community. Our offices are in Soho and the position is New York City based.

## Responsibilities

Development for a wide range of web and Cordova based mobile projects  
Communicate with team to accomplish shared goals within internal and client-set deadlines  
Willingness to take ownership of your work and ability to take initiative when needed  
Great team player; ability to work with others to brainstorm and implement both practical and creative solutions

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### Required Qualifications & Experience

- Ruby (Sinatra or Rails, 2+ years)
- SQL ( 2+ years )
- Javascript (Backbone or React and jQuery, 2+ years)
- Has built a web application from the ground up
- Demonstrated Git proficiency
- Working knowledge of at least one NoSQL database
- CSS familiarity

### Desired Qualifications & Experience

- Clojure (familiar with or interest in, however proficiency will be considered a plus)
- Relational Database Management System (Postgresql, Mysql), MongoDB, key-value stores (redis)
- Linux server admin/devops experience (enough devops to understand deployment and understand how new code affects the servers)
- AWS experience

### Extra Bonus Points

- Strong statistics/math background
  - R experience
  - Mandarin fluency
  - Docker/container experience
  - Demonstrated experience developing data visualizations
  - Graph analysis
  - Apache cordova or cordova based framework experience
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## Compensation

This position's compensation will be commensurate with experience. We are a small company with a dedicated group of employees. We offer benefits such as flexible hours, ample time off, healthcare and 401k.

The following is provided as a rough outline; we are open to varying levels of experience for the right candidate who demonstrates exemplary skills, experience and technical knowledge.

Base Salary: DOE

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## Application Instructions

We look forward to hearing from you! Only serious inquiries please. This position is NYC based. Please do not write if you are not already based in NYC.

### What to Submit:

1. Cover Letter detailing why your skills are suited to this position and why you think you'd be a good cultural fit at IB5k. What's your favorite tech stack, why? What personal project would you work on right now if someone paid your salary for a year?
2. Resumé with at least two references

3. Website you built and your role in the project

### All or some of the below:

4. Github account
5. Stack Overflow profile
6. Your website
7. Relevant social media profiles

**Please send all materials to:**  
Jobs@IB5k.com